

**Department of Defense Dependents Schools Performance Appraisal Form
Non-Merit Pay Employees**

Employee's Name (Last, First, Middle Initial)		Position Title, Series, Grade		Does Not S A T I S F Y	S A T I S F I E S	E X C E E D S
School Location		Rating Period (From - To)				
PERFORMANCE ELEMENT (If Critical, Check Box)		SATISFACTORY PERFORMANCE STANDARD				
1						
2						
3						

Non-Merit Pay Form

COMMENTS

The overall performance rating (Defined in the performance appraisal regulation) is based upon the employee's performance in meeting the requirements of the job performance standards.
Signature indicates that a particular step has been completed and understood by all parties.

	Employee	Date	Supervisor (Rating Official)	Date	Reviewing Official	Date
Elements/Standards Set						
Progress Review, If Any						
Annual Appraisal						

☐ EXCEPTIONAL
 ☐ COMMENDABLE
 ☐ FULLY SUCCESSFUL
 ☐ MINIMALLY ACCEPTABLE
 ☐ UNACCEPTABLE